

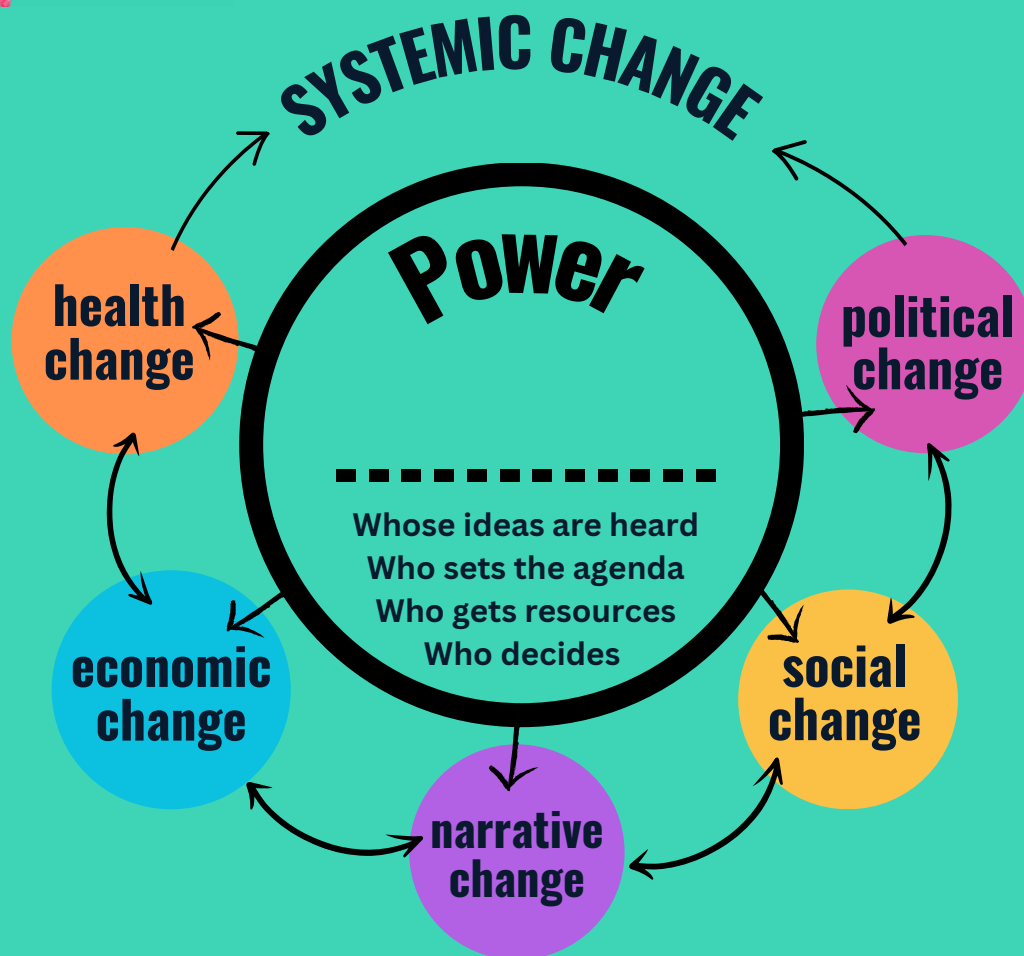
# SYSTEMIC CHANGE ANALYSIS

Understanding systemic change through power analysis



Systemic change refers to the fundamental transformation of the structures, policies, and norms within a system. To understand and implement systemic change, we must understand power. Specifically, whose agency, dreams, ideas, needs, voices, leadership, and demands are centred in relation to the desired change.

*“A lot of people just think girls don’t have a voice. I hate when people say we work for the voiceless. Who told you they’re voiceless? They always have a voice, it just needs to come out.”*  
- Josephine, Sierra Leone, *Stories of Girls’ Resistance*



Framework developed by Laura Vergara and Jody Myrum. Design by Alike Creative and Laura Vergara



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